

Town of Meredith
Classification and Pay Plan -- Non Union -See schedule for pay rates

Grade	Classification	Exempt Status
1		
2	Library Aide	Non-Exempt
3		
4	Office Clerk Assistant Librarian	Non-Exempt Non-Exempt
5		
6		
7		
8	Real Estate Appraiser Technical Services Librarian Childrens Librarian Police Dispatcher/Admin Asst.	Non-Exempt Non-Exempt Non-Exempt Non-Exempt
9	Park and Recreation Operations CC Sr. Police Dispatcher/Admin Asst.	Non-Exempt Non-Exempt

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10	Administrative Assistant Deputy Town Clerk / Asst. Tax Collector Finance Clerk / General Assistance Officer Park and Recreation Program Director Deputy Tax Collector / Asst. Town Clerk Firefighter	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
11	Staff Accountant Firefighter Lieutenant	Exempt Non-Exempt
12	Town Clerk Assistant Library Director Police Officer/School Resource Officer	Exempt Exempt Non-Exempt
13	Police Detective Police Master Patrol Officer	Non-Exempt Non-Exempt
14	Police Corporal	Non-Exempt
15		
16	Code Enforcement / Health Officer Library Director Police Sergeant Human Resources	Non-Exempt Exempt Non-Exempt Exempt
17	Town Planner Public Works, Assistant Director	Exempt Exempt

Town of Meredith
Classification and Pay Plan -- Non Union -See schedule for pay rates

18	Parks & Recreation Director Water & Sewer Superintendent	Exempt Exempt
19	Police Lieutenant	Exempt
20	Assessor Community Development Director Fire Chief	Exempt Exempt Exempt
21		
22	Public Works Director Police Chief	Exempt Exempt
23	Director of Administrative Services	Exempt
24		
25		
26		

Town of Meredith
Classification and Pay Plan -- Union --See schedule for pay rates

Salary / Grade	Classification	Exempt Status
1		
2	Laborer I	Non-Exempt
3	Laborer Solid Waste Attendant	Non Exempt Non-Exempt
4	Office Clerk	Non-Exempt
5	Maintenance II Water & Sewer Operator	Non-Exempt Non-Exempt
6	Buildings & Grounds - Crew Chief Cemetery Sexton Maintenance III	Non-Exempt Non-Exempt Non-Exempt
7		
8	Water and Sewer Crew Chief	Non-Exempt
9	Drainage Crew Chief Heavy Equipment Mechanic Solid Waste Coordinator	Non-Exempt Non-Exempt Non-Exempt
10	Maintenance IV Mechanic Crew Chief Administrative Assistant	Non-Exempt Non-Exempt Non-Exempt
11		

Town of Meredith
Classification and Pay Plan -- Union --See schedule for pay rates

12			
13			
14	Public Works Operations Manager DPW/Highway Operations Manager		Exempt Exempt
15			

Town of Meredith, NH Fulltime Wage Scale

For Reference Purposes Only

Town of Meredith - Pay Rates - Permanent/Full-time Employees

Effective: 04/01/2025 3.00% Wage Adjustment

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1	17.69	18.13	18.57	19.04	19.51	19.99	20.51	21.01	21.55	22.07	22.62	23.21
	707.60	725.20	742.80	761.60	780.40	799.60	820.40	840.40	862.00	882.80	904.80	928.40
	36,795.20	37,710.40	38,625.60	39,603.20	40,580.80	41,579.20	42,660.80	43,700.80	44,824.00	45,905.60	47,049.60	48,276.80
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
2	18.57	19.04	19.51	19.99	20.51	21.01	21.55	22.07	22.62	23.21	23.77	24.38
	742.80	761.60	780.40	799.60	820.40	840.40	862.00	882.80	904.80	928.40	950.80	975.20
	38,625.60	39,603.20	40,580.80	41,579.20	42,660.80	43,700.80	44,824.00	45,905.60	47,049.60	48,276.80	49,441.60	50,710.40
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
3	19.51	19.99	20.51	21.01	21.55	22.07	22.62	23.21	23.77	24.38	24.99	25.61
	780.40	799.60	820.40	840.40	862.00	882.80	904.80	928.40	950.80	975.20	999.60	1,024.40
	40,580.80	41,579.20	42,660.80	43,700.80	44,824.00	45,905.60	47,049.60	48,276.80	49,441.60	50,710.40	51,979.20	53,268.80
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
4	20.92	21.43	21.99	22.55	23.10	23.70	24.30	24.91	25.53	26.17	26.83	27.50
	836.80	857.20	879.60	902.00	924.00	948.00	972.00	996.40	1,021.20	1,046.80	1,073.20	1,100.00
	43,513.60	44,574.40	45,739.20	46,904.00	48,048.00	49,296.00	50,544.00	51,812.80	53,102.40	54,433.60	55,806.40	57,200.00
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
5	21.55	22.07	22.62	23.21	23.77	24.38	24.99	25.61	26.83	27.50	27.57	28.25
	862.00	882.80	904.80	928.40	950.80	975.20	999.60	1,024.40	1,073.20	1,100.00	1,102.80	1,130.00
	44,824.00	45,905.60	47,049.60	48,276.80	49,441.60	50,710.40	51,979.20	53,268.80	55,806.40	57,200.00	57,345.60	58,760.00
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
6	22.62	23.21	23.77	24.38	24.99	25.61	26.24	26.89	27.57	28.25	28.95	29.72
	904.80	928.40	950.80	975.20	999.60	1,024.40	1,049.60	1,075.60	1,102.80	1,130.00	1,158.00	1,188.80
	47,049.60	48,276.80	49,441.60	50,710.40	51,979.20	53,268.80	54,579.20	55,931.20	57,345.60	58,760.00	60,216.00	61,817.60
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
7	23.77	24.38	24.99	25.61	26.24	26.89	27.57	28.25	28.95	29.72	30.46	31.20
	950.80	975.20	999.60	1,024.40	1,049.60	1,075.60	1,102.80	1,130.00	1,158.00	1,188.80	1,218.40	1,248.00
	49,441.60	50,710.40	51,979.20	53,268.80	54,579.20	55,931.20	57,345.60	58,760.00	60,216.00	61,817.60	63,356.80	64,896.00

Town of Meredith, NH Fulltime Wage Scale

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
8	24.99	25.61	26.24	26.89	27.57	28.25	28.95	29.72	30.46	31.20	31.98	32.82
	999.60	1,024.40	1,049.60	1,075.60	1,102.80	1,130.00	1,158.00	1,188.80	1,218.40	1,248.00	1,279.20	1,312.80
	51,979.20	53,268.80	54,579.20	55,931.20	57,345.60	58,760.00	60,216.00	61,817.60	63,356.80	64,896.00	66,518.40	68,265.60
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
9	26.24	26.89	27.57	28.25	28.95	29.72	30.46	31.20	31.98	32.82	33.61	34.44
	1,049.60	1,075.60	1,102.80	1,130.00	1,158.00	1,188.80	1,218.40	1,248.00	1,279.20	1,312.80	1,344.40	1,377.60
	54,579.20	55,931.20	57,345.60	58,760.00	60,216.00	61,817.60	63,356.80	64,896.00	66,518.40	68,265.60	69,908.80	71,635.20
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
10	27.57	28.25	28.95	29.72	30.46	31.20	31.98	32.82	33.61	34.44	35.32	36.19
	1,102.80	1,130.00	1,158.00	1,188.80	1,218.40	1,248.00	1,279.20	1,312.80	1,344.40	1,377.60	1,412.80	1,447.60
	57,345.60	58,760.00	60,216.00	61,817.60	63,356.80	64,896.00	66,518.40	68,265.60	69,908.80	71,635.20	73,465.60	75,275.20
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
11	28.95	29.72	30.46	31.20	31.98	32.82	33.61	34.44	35.32	36.19	37.12	38.03
	1,158.00	1,188.80	1,218.40	1,248.00	1,279.20	1,312.80	1,344.40	1,377.60	1,412.80	1,447.60	1,484.80	1,521.20
	60,216.00	61,817.60	63,356.80	64,896.00	66,518.40	68,265.60	69,908.80	71,635.20	73,465.60	75,275.20	77,209.60	79,102.40
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
12	30.46	31.20	31.98	32.82	33.61	34.44	35.32	36.19	37.12	38.03	38.99	39.94
	1,218.40	1,248.00	1,279.20	1,312.80	1,344.40	1,377.60	1,412.80	1,447.60	1,484.80	1,521.20	1,559.60	1,597.60
	63,356.80	64,896.00	66,518.40	68,265.60	69,908.80	71,635.20	73,465.60	75,275.20	77,209.60	79,102.40	81,099.20	83,075.20
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
13	31.98	32.82	33.61	34.44	35.32	36.19	37.12	38.03	38.99	39.94	40.94	41.98
	1,279.20	1,312.80	1,344.40	1,377.60	1,412.80	1,447.60	1,484.80	1,521.20	1,559.60	1,597.60	1,637.60	1,679.20
	66,518.40	68,265.60	69,908.80	71,635.20	73,465.60	75,275.20	77,209.60	79,102.40	81,099.20	83,075.20	85,155.20	87,318.40
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
14	33.61	34.44	35.32	36.19	37.12	38.03	38.99	39.94	40.94	41.98	43.02	44.10
	1,344.40	1,377.60	1,412.80	1,447.60	1,484.80	1,521.20	1,559.60	1,597.60	1,637.60	1,679.20	1,720.80	1,764.00
	69,908.80	71,635.20	73,465.60	75,275.20	77,209.60	79,102.40	81,099.20	83,075.20	85,155.20	87,318.40	89,481.60	91,728.00

Town of Meredith, NH Fulltime Wage Scale

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
15	35.32	36.19	37.12	38.03	38.99	39.94	40.94	41.98	43.02	44.10	45.18	46.32
	1,412.80	1,447.60	1,484.80	1,521.20	1,559.60	1,597.60	1,637.60	1,679.20	1,720.80	1,764.00	1,807.20	1,852.80
	73,465.60	75,275.20	77,209.60	79,102.40	81,099.20	83,075.20	85,155.20	87,318.40	89,481.60	91,728.00	93,974.40	96,345.60
16	37.12	38.03	38.99	39.94	40.94	41.98	43.02	44.10	45.18	46.32	47.48	48.67
	1,484.80	1,521.20	1,559.60	1,597.60	1,637.60	1,679.20	1,720.80	1,764.00	1,807.20	1,852.80	1,899.20	1,946.80
	77,209.60	79,102.40	81,099.20	83,075.20	85,155.20	87,318.40	89,481.60	91,728.00	93,974.40	96,345.60	98,758.40	101,233.60
17	38.99	39.94	40.94	41.98	43.02	44.10	45.18	46.32	47.48	48.67	49.89	51.14
	1,559.60	1,597.60	1,637.60	1,679.20	1,720.80	1,764.00	1,807.20	1,852.80	1,899.20	1,946.80	1,995.60	2,045.60
	81,099.20	83,075.20	85,155.20	87,318.40	89,481.60	91,728.00	93,974.40	96,345.60	98,758.40	101,233.60	103,771.20	106,371.20
18	40.94	41.98	43.02	44.10	45.18	46.32	47.48	48.67	49.89	51.14	52.43	53.75
	1,637.60	1,679.20	1,720.80	1,764.00	1,807.20	1,852.80	1,899.20	1,946.80	1,995.60	2,045.60	2,097.20	2,150.00
	85,155.20	87,318.40	89,481.60	91,728.00	93,974.40	96,345.60	98,758.40	101,233.60	103,771.20	106,371.20	109,054.40	111,800.00
19	43.02	44.10	45.18	46.32	47.48	48.67	49.89	51.14	52.43	53.75	55.08	56.45
	1,720.80	1,764.00	1,807.20	1,852.80	1,899.20	1,946.80	1,995.60	2,045.60	2,097.20	2,150.00	2,203.20	2,258.00
	89,481.60	91,728.00	93,974.40	96,345.60	98,758.40	101,233.60	103,771.20	106,371.20	109,054.40	111,800.00	114,566.40	117,416.00
20	45.18	46.32	47.48	48.67	49.89	51.14	52.43	53.75	55.08	56.45	57.89	59.32
	1,807.20	1,852.80	1,899.20	1,946.80	1,995.60	2,045.60	2,097.20	2,150.00	2,203.20	2,258.00	2,315.60	2,372.80
	93,974.40	96,345.60	98,758.40	101,233.60	103,771.20	106,371.20	109,054.40	111,800.00	114,566.40	117,416.00	120,411.20	123,385.60
21	47.48	48.67	49.89	51.14	52.43	53.75	55.08	56.45	57.89	59.32	60.81	62.33
	1,899.20	1,946.80	1,995.60	2,045.60	2,097.20	2,150.00	2,203.20	2,258.00	2,315.60	2,372.80	2,432.40	2,493.20
	98,758.40	101,233.60	103,771.20	106,371.20	109,054.40	111,800.00	114,566.40	117,416.00	120,411.20	123,385.60	126,484.80	129,646.40

Town of Meredith, NH Fulltime Wage Scale

Grade	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
22	49.89	51.14	52.43	53.75	55.08	56.45	57.89	59.32	60.81	62.33	63.88	65.49
	1,995.60	2,045.60	2,097.20	2,150.00	2,203.20	2,258.00	2,315.60	2,372.80	2,432.40	2,493.20	2,555.20	2,619.60
	103,771.20	106,371.20	109,054.40	111,800.00	114,566.40	117,416.00	120,411.20	123,385.60	126,484.80	129,646.40	132,870.40	136,219.20

Grade	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
23	52.43	53.75	55.08	56.45	57.89	59.32	60.81	62.33	63.88	65.49	67.13	68.80
	2,097.20	2,150.00	2,203.20	2,258.00	2,315.60	2,372.80	2,432.40	2,493.20	2,555.20	2,619.60	2,685.20	2,752.00
	109,054.40	111,800.00	114,566.40	117,416.00	120,411.20	123,385.60	126,484.80	129,646.40	132,870.40	136,219.20	139,630.40	143,104.00

Grade	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
24	55.08	56.45	57.89	59.32	60.81	62.33	63.88	65.49	67.13	68.80	70.52	72.29
	2,203.20	2,258.00	2,315.60	2,372.80	2,432.40	2,493.20	2,555.20	2,619.60	2,685.20	2,752.00	2,820.80	2,891.60
	114,566.40	117,416.00	120,411.20	123,385.60	126,484.80	129,646.40	132,870.40	136,219.20	139,630.40	143,104.00	146,681.60	150,363.20

Town of Meredith, NH Parttime and Elected Wage Scale

Town of Meredith - Elected Officials/Part-time Wage Scale

Effective: 04/01/2025 **3.00%** Wage Adjustment

Grade/Name	Position/Title	Annual	Paid at End of 1st Qtr. (3/31)	Paid at End of 2nd Qtr. (6/30)	Paid at End of 3rd Qtr. (8/31)	Paid at End of 4th Qtr. (12/31)
SELECTMAN	BOS - Chairman	3,000.00	750.00	750.00	750.00	750.00
SELECTMAN	Selectperson	2,500.00	625.00	625.00	625.00	625.00
TREASURER	Town Treasurer	850.00	212.50	212.50	212.50	212.50
TOWN CLERK	Town Clerk (Salary)	\$ 75,100 Annual		1,444.23 weekly		
MODERATOR	Town Moderator	150.00	Each Session - (Election Day, Town Meeting, Training)			

Town of Meredith, NH Parttime and Elected Wage Scale

Grade/Name		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
PT LIBRARY	Library Aide	18.40	18.85	19.32	19.80	20.31	20.82	21.34	21.87	22.41	22.98

PT - Seasonal/Part-time

Grade/Name	Position/Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
PTS - 1	Ballot Clerk/Supervisor of the Checklist General Office Clerk/Library Office Clerk	10.30	10.56	10.80	11.06	11.36	11.64	11.94	12.24	12.54	12.84
PTS - 2	P&R Associate I	13.23	13.30	13.64	13.96	14.32	14.70	15.04	15.43	15.80	16.20
PTS - 3	PD Cadets	13.96	14.32	14.70	15.04	15.43	15.80	16.20	16.61	17.02	17.45
PTS - 4		14.34	14.72	15.06	15.45	15.82	16.23	16.64	17.05	17.47	17.91
PTS - 5	Lifeguard	14.58	14.96	15.34	15.72	16.11	16.51	16.93	17.36	17.80	18.22
PTS - 6	P&R Associate II	14.97	15.35	15.73	16.12	16.53	16.94	17.32	17.80	18.23	19.22
PTS - 7	P&R Associate III - Lifeguard/WSI	15.47	15.84	16.25	16.66	17.07	17.49	17.93	18.38	18.84	19.31
PTS - 8		15.72	16.12	16.51	16.93	17.36	17.80	18.22	18.69	19.15	19.63
PTS - 9	P&R Associate IV/Traffic Control	16.66	17.06	17.49	17.93	18.38	18.83	19.30	19.79	20.30	20.79
PTS - 10	P&R Associate - Bus Driver	17.46	17.90	18.34	18.81	19.27	19.76	20.24	20.75	21.29	21.81
PTS - 11	PD Dispatchers/Recording Clerk	17.59	18.03	18.49	18.94	19.42	19.90	20.39	20.91	21.42	21.96
PTS - 12	Laborer (Any Department)	18.58	19.06	19.52	20.01	20.52	21.02	21.56	22.09	22.63	23.22
PTS - 13	P&R Associate V/PD Specials	19.02	19.50	19.98	20.49	20.99	21.53	22.06	22.61	23.19	23.76
PTS - 14	Community Development Office Clerk	20.52	21.02	21.56	22.09	22.64	23.22	23.79	24.39	25.00	25.62
PTS - 15	Highway - Winter Plow	23.13	23.72	24.32	24.93	25.55	26.18	26.83	27.50	28.19	28.89
PTS - 16	P&R Associate VI (Special Fitness Instr.)	26.82	27.49	28.18	28.87	29.58	30.36	31.10	31.88	32.67	33.51
PTS - 17		27.50	28.19	28.89	29.61	30.37	31.12	31.89	32.68	32.29	34.34
PTS - 18	PT SRO Officer/PT Code Enforcement Officer	31.87	32.65	33.49	34.31	35.18	36.05	36.95	37.87	38.82	39.80

Town of Meredith, NH Parttime and Elected Wage Scale

Town of Meredith - Firefighters

Effective: 04/01/2025 **3.00%** Wage Adjustment

Grade/Name	JOB CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
FIRE DEPT	<u>FIREFIGHTERS</u>								
	Trainee	12.16							
	Tech		14.23						
	FF I			15.52					
	FF I Driver/Operator				16.21				
	FF II					16.91			
	FF II Driver/Operator						17.59		
	FF III							17.59	
	FF III Driver/Operator								18.27
FIRE DEPT	<u>LT/ENGINEER</u>								
	Lieut./Eng. w/o FF I	18.27							
	Lieut./Eng. w/o FF I Driver/Operator		18.89						
	Lieut./Eng. w/FF I			18.89					
	Lieut./Eng. w/FF 1 Driver/Operator				19.57				
	Lieut./Eng. w/FF II					19.57			
	Lieut./Eng. w/FF II Driver/Operator						20.28		
	Lieut./Eng. w/FF III							20.28	
	Lieut./Eng. w/FF III Driver/Operator								20.96
FIRE DEPT	<u>CAPTAIN/CHIEF ENGINEER</u>								
	Capt./ Chief Eng. w/o FF I	20.96							
	Capt./Chief Eng. w/o FF I Driver/Operator		21.64						
	Capt./Chief Eng. w/FF I			21.64					
	Capt./Chief Eng. w/FF 1 Driver/Operator				22.33				
	Capt./Chief Eng. w/FF II					22.33			
	Capt./Chief Eng. w/FF II Driver/Operator						22.96		
	Capt./Chief Eng. w/FF III							22.96	
	Capt./Chief Eng. w/FF III Driver/Operator								23.65
FIRE DEPT	<u>DEPUTY CHIEF</u>								
	2nd Deputy	22.96							
	2nd Deputy Driver/Operator		23.65						
	2nd Deputy Level III Driver/Operator			24.34					
	1st Deputy				24.34				
	1st Deputy Driver/Operator					25.01			
	1st Deputy Level III Driver/Operator						25.69		